

Women in Manufacturing



FACTS about Women in Manufacturing

- Women make up about 47% of the American workforce with 30% working in manufacturing
- 1 out of 4 management position held by women
- Women in manufacturing earn on average 16% MORE than the national median annual income for women in employed

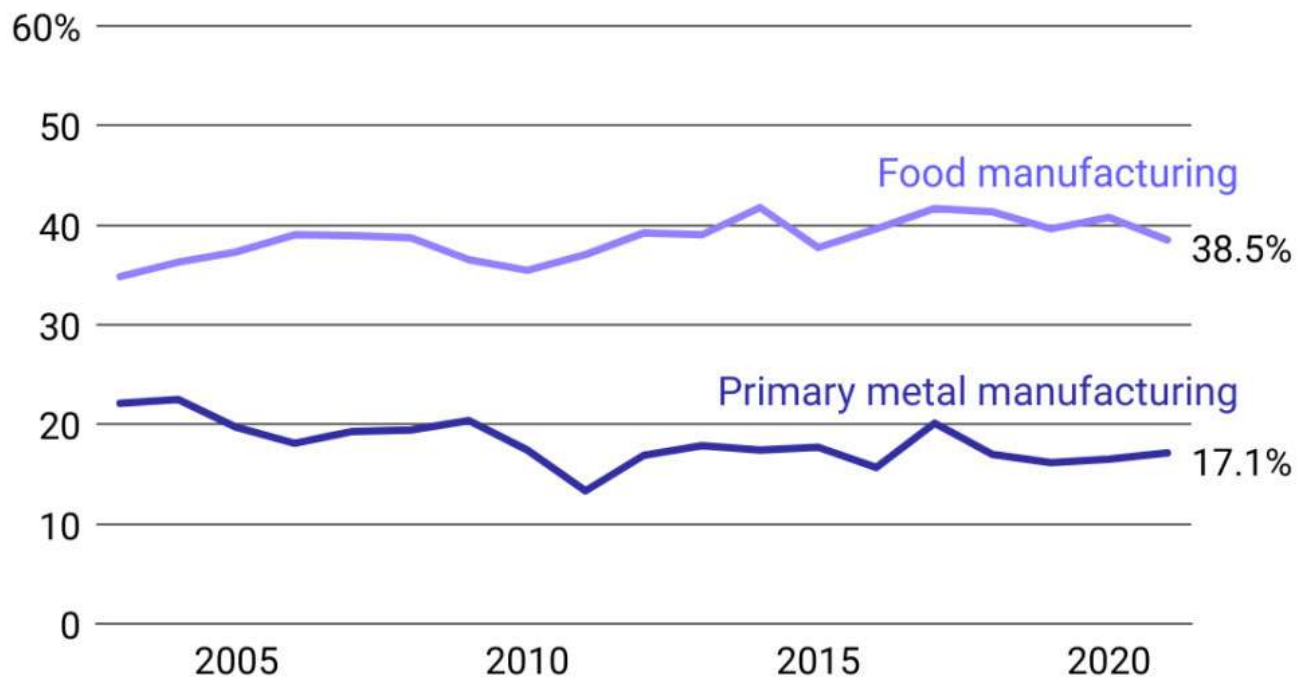
Census.gov



Women in STEM = Women in MANUFACTURING

- Societal Expectations
- Lack of Female Role Models
- Educational Bias
- Educational Environment
- Lack Representation in Leadership
- Work-Life Balance
- Unconscious Bias
- Peer Pressure

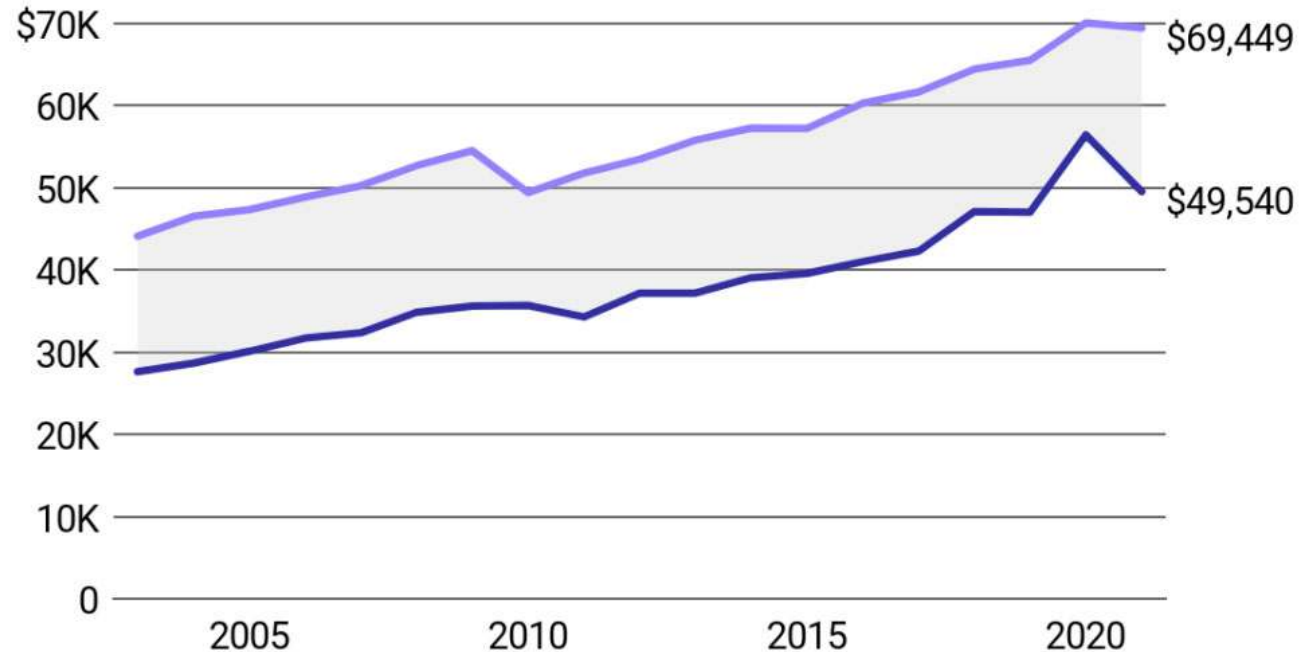
Manufacturing industries employing the most and least women



Data source: Current Population Survey, BLS

Annual earnings gap for manufacturing workers

— Men — Women



Data source: Current Population Survey, BLS

"Not everything that is faced can be changed.
But nothing can be changed until it is faced."

- James Baldwin

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