



Presents:

RESOURCES TO HELP YOU KEEP YOUR PEOPLE

Kansas City Manufacturers Network will present a series of speakers and breakfast, featuring three organizations whose focus is on retention of workers, both from an employee satisfaction perspective, as well as programs to help struggling companies avoid layoffs. The forum will also formally introduce KCMN's partnership with Uplink, a YouthFriends division that matches companies with opportunities to make a difference in the development of future employees at the region's schools...

*Tuesday, January 13 at 7:30AM
The Hilton Garden Inn
520 Minnesota Avenue, Kansas City, Kansas.*

- *Lifelong Learning Accounts - Suzy Makalous from OneKC WIRED and Ron Borst from Clay and Bailey Manufacturing*
- *Full Employment Council: Services for Missouri Employers- Mike Shew: Business Retention Coordinator, Duke Crosswhite: Senior Coordinator for Advanced Manufacturing , and Roxie Montgomery: Senior Coordinator for Rapid Response*
- *Uplink- the first ever community hub connecting the workplace to the classroom - Gayl Reinsch, YouthFriends*
- *Employment Solutions for Manufacturers- Scott Anglemyer, Workforce Partnership*

Our founding sponsors, Mid America Manufacturing and Technology Center (www.mamtc.com) and Missouri Enterprise, (www.missourienterprise.org) will be our sponsors for this event. The event is open to area manufacturers and their suppliers. We invite you to join with us to make KCMN the premier resource for manufacturers.

We are now accepting reservations online at: <https://www.123signup.com/register?id=zzzn> or contact Donna at donna@kcmn.org or 816-304-7958, no later than January 10th.

Registration is \$15 for KCMN members, or \$25 for guests. *Due to our need to cover the event costs, no shows will be billed. Cancellations will be accepted no later than 3 business days prior to an event. Cancellations of reservations paid by credit card will be assessed a \$10 processing fee by the registration service, or contact us for event credit for a future event.* You may register as a guest for up to 2 events before membership is required. For questions or comments, please contact Donna Gordon at 816-304-7958

Kansas City Manufacturing Network . www.kcmn.org . 816-304-7958

SPEAKER PROFILES

Advanced Manufacturing Jobs and Training by Duke Crosswhite:

The umbrella of manufacturing today extends far beyond the machine shop floor. Advanced Manufacturing is no longer limited to Computer Numerical Control (CNC), Computer Aided Design (CAD), and Computer Aided Manufacturing (CAM). The conventional methods were unable to react to market demand fast enough to produce profits. E-Commerce tools bind our fabrication activities together from the moment a product is ordered until its delivery. The lifecycle of Advanced Manufacturing incorporates Enterprise Resource Planning (ERP), Supply Chain Management (SCM), and Logistics, as well as the disciplines of Enterprise Asset Management (EAM).

True recognition of the collaborative nature of teamwork has led to the development of tools that make it impossible to create and manufacture products without interdependent technologies. Advanced Manufacturing tools are incorporated in every component of the manufacturing cycle. And the skilled use of these tools requires post secondary training and often years of practice.

With this in mind, FEC has broadening its Manufacturing efforts to include any and all Advanced Manufacturing functions. As Greater Kansas City enterprises expand the FEC Missouri One-Stop works to meet the needs of a dynamic and growing market place. FEC reaches out to the employed, under-served, as well as those in the broader community who need help improving their employability and skills. FEC is uniquely positioned to promote qualified individuals into Advanced Manufacturing Careers, and with a sense of urgency, we do so.

Avert Layoffs and Business Closings By: Mike Shew, Business Retention Coordinator Services

The Full Employment Council the One-Stop operator of the Missouri Career Centers (Cass, Clay, Ray, Platte, and Ray counties) is a business-led, private, nonprofit corporation whose mission is to obtain public and private sector employment for the unemployed and underemployed residents of the Greater Kansas City area. Employer Services include and are not limited to: Recruitment, Skill Assessment, On the Job Training, Hiring Fairs, and Electronic Job Listings. The Business Retention Coordinator/Early Warning Network Program part of the Missouri Division of Workforce Development Skilled Workforce Initiative is responsible for assembling and leading a local team of business retention experts. Through the monitoring of formal and informal indicators of business distress, the Business Retention Coordinator and the team are responsible for identifying at-risk industries within a community and leveraging resources and assistance designed to avert layoffs and business closings when possible.

Lifelong Learning Accounts by: Suzy Makalous

For America to compete in today's knowledge-based economy, employees need up-to-date skills, credentials, and post secondary degrees. Yet the cost of obtaining that training is a barrier for many. Lifelong Learning Accounts (LILAs) are a way to help meet this need. LILAs are employee owned educational savings accounts matched by employers, similar to a 401(k) account for education and training expenses. The LILA program is one of several initiatives funded by the OneKC WIRED (Workforce Innovation in Regional Economic Development) grant from the U.S. Department of Labor. Ron Borst, from Clay and Bailey Manufacturing, and

KCMN member, will discuss his company's use of the program and the benefits they have derived from their involvement.

Employment Solutions for Manufacturers by Scott Anglemeyer, Workforce Partnership

Regionally, Advanced Manufacturing is recognized as a key industry for our economy. A qualified and skilled workforce is critical for you to sustain and grow your business. Our economy depends on it. Workforce Partnership is driven by the vision of a workforce that is skilled, adaptable and work ready. Not only can we connect you with qualified job candidates, we offer a wide range of employer solutions that enable us to design a strategy based on your individual company's needs. As a regional leader and expert on workforce development issues and needs, we work with partners such as the Kansas Dept. of Commerce that can help make a difference for your business.

Uplink by Gayl Reincsh

UpLink is Kansas City's community hub connecting the workplace to the classroom in order to further the students' academic skills and interests in the area of math, engineering, technology and science. Using an innovative system of tools, training and technology, UpLink partners with area employers to deliver inviting, empowering educational experiences for students and teachers. UpLink offers a wide variety of avenues to involvement, from classroom speakers, to teacher externships, student internships, and one on one mentoring. UpLink was developed by Youthfriends, in it's 12th year of connecting students with mentors from nearly 100 businesses and organizations in the Greater Kansas City Area. The program is part of the Ewing Marion Kauffman Foundation's long-term multi-faceted approach to help Kansas City become a model for outstanding math and science education.

Services For Dislocated Workers By Roxie Montgomery, Rapid Response Coordinator

Being laid off from a job can be one of the most traumatic events one will experience in life. However, the affected workers do not need to go through this transition alone. By working with the employer there are services and resources that can be brought on site, at your company, prior to the layoff date. These services and resources are part of a program called The Missouri Dislocated Worker Program. This program can assist with services and resources available to the affected workers with a goal of getting them back to work as soon as possible and by minimizing the disruptions that a layoff will cause. The Dislocated Worker Program is presented by the local Rapid Response coordinator and will provide information on obtaining unemployment insurance, information on health insurance options, access to skills upgrading and training resources, and much more. This program is extremely valuable and the earlier services are accessed, the better. It is important to attend a Rapid Response session when offered so that you are aware of the full array of benefits for which you may be eligible. Meeting times can be scheduled to accommodate the workers schedule and to minimize disruption in the workday.